



Annual Assembly Reports Boulder Mennonite Church 2019

Letter from the Moderator

We are living in a time of significant, even turbulent cultural shifts.

I know we say this every generation, and while the future will judge how significant the current changes are, our senses (especially our eyes and ears) are telling us much is happening. In many places, old structures are being completely dismantled, diminished, or altered in ways that would make them unrecognizable to a previous generation.

So how are we as a conference community experiencing these changes? Can our structures change and adapt enough to serve the next generations—and, at the same time continue to provide the services and support we need or expect now?

When the assembly planning committee chose the theme “*By the power of the Holy Spirit—Embracing the Impossible*”, I think we had an eye to the future. Just like the Jerusalem church in Acts 2 had no idea what kind of a journey there were embarking on, it seems impossible for us to imagine where our commitment to following Jesus into a 21st century US reality might take us—without the empowering presence of the Holy Spirit. We can’t possibly get from here to where we need to be, on our own power. What do we let go of that is encumbering us, and what do we embrace that will help us find our way forward?

I’m excited about the conversations and new collaborations that I hope will emerge during our gathering in Boulder. Many of us had a similar experience at the MC USA national convention a few weeks ago. The movement of the Spirit throughout the week was real and palpable in a number of different ways—around delegate tables, during worship, in Bible studies, in the hallways and conversations, there was a growing understanding that transformation of the church happens best when we let down the barriers and “come as we are”, gathered together from the edges to the center and letting the Spirit do the work of transformation.

So, come to Boulder and listen to the winds of the Spirit blowing as we set our sights on becoming an intercultural community—as Fernando Pérez Ventura and Rebeca Torres González offer us some new ways of experiencing church—outside the walls of our traditional spaces and comforts zones.

Come and find ways of participating in some of the passion ministries that have been fostered and encouraged in various ways by our conference—from TiLT and RAWTools, to Casa de Paz, Beloved Community Village, to “Prayerstream” an emerging prayer ministry that is beginning to take shape.

Come and share ways we are putting action behind our desire for justice and compassion for immigrants who are crossing borders and being crowded into detention centers—within our own conference. We’ll listen, talk to each other and learn what we are doing within our own congregations, and resolve as a community to call on the powers that be, to act compassionately.

Come and find common cause with friends who are testing and experimenting with ideas about being church on the edge. Does the future church have any shape that is familiar or does the mystery of where the Spirit is leading, compel us to simply get up and walk into the unknown?

Come and worship with likeminded folks who share a commitment to being followers of Jesus—regardless of what we face, within a culture that does not share the same values or faith perspective. Be encouraged by the winds of the Spirit that are blowing across the church.

See you in Boulder

Ken Gingerich, Moderator

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MOUNTAIN STATES MENNONITE CONFERENCE CONFERENCE MINISTER TEAM (CMT): Barry Bartel, Charlene Epp, and Merv Birky

In August of 2018 we gathered in Taos as MSMC community and delegates. There we focused on the theme of “Pursuing God’s Dream: How then shall we live?” As we celebrated how that is happening among us, we dreamt together of how God calls us to live. We worshiped the One who fills us with the power of the Holy Spirit.

This year we gather in Boulder August 2-4 to celebrate throughout a weekend of worship. This time our focus is on the second phrase of our vision statement and how that Holy Spirit moves us to embrace impossibilities among us and through us to and within the broader communities of people in which we reside, travel, work and worship.

A joy of the Conference Minister Team (CMT) moving through and supporting congregations, ministers and passion ministries is experiencing how the dreams keep surfacing through the winds of the Holy Spirit at work. MSMC is a happening place! Just one example of that was experienced by Charlene as she supported First Mennonite Church, Denver in their search for a second pastor to team with Glenn Balzer. Fifteen individuals contacted Charlene directly inquiring about this open position. Half of those individuals were not on the MC USA Register of pastors open to new placements of ministry. There is a real lure to be part of the MSMC community. We continue to face opportunities to live as faithful, healthy members of Christ’s body, including opening ourselves to hosting impossibilities in all of creation.

I. Visioning with the Conference:

Our MSMC Leadership Board of the conference and the CMT embrace the vision of MSMC: “To pursue God’s dreams by the power of the Holy Spirit in the way of Jesus Christ.” This vision stands the test of time since being articulated in the Preamble of the initial conference bylaws in early 2006. Last Assembly we revisited the first phrase of this vision statement.

The second phrase of this vision is the focus at the Assembly in Boulder, with the theme “By the power of the Holy Spirit: Embracing the Impossible”. In pre-Assembly workshops “the Impossible” comes alive in opportunities to reflect on how well we embrace intercultural contexts in our world. Throughout the Assembly are opportunities to deepen relationships with those among us who have differing cultural backgrounds, life experience, journeys of faith. Yet, we gather to be a worshipping community through all our being and living because of our faith in Christ, the Prince of Peace. This focus calls us to live deeper, more fully into how the Holy Spirit will transform us to respond to the “impossible” situations of our world with healing and hope.

In our polarized societal environment, it is critical we embrace faith-filled lives that incorporate the “others” of this world, removing the otherness from our relationships. Too many people continue to experience being “othered”. “Otherness” comes in many forms: i.e. cultural, economic circumstances, educational achievements, non-cradle Mennonites, race, sexual identity/orientation, undocumented immigrants, etc. “The least of these”, those most marginalized and vulnerable are exactly the ones gathered by God and formed into communities of grace and hospitality. As we continue to live God’s dream for all creation, let us embrace “the impossible” transformation of how we live and look as Jesus’ resurrected body.

One way we are exploring God’s dream for MSMC is through the presence of Fernando Perez and Rebeca Torres. They come to MSMC with gifts of working for thirty years with congregations a part of the Conference of Evangelical Anabaptist Mennonite Churches in Mexico. They have spent specific time with Beloved Community in Englewood, CO, but are availing themselves to the broader MSMC conference and congregations. The power of the Holy Spirit moves through them as they nurture

interculturality among us and between ourselves and those who have much to offer and be integrated into our faith community circle.

II. Working with Congregational and Pastoral Transitions:

Merv and Charlene continue to support congregations in the midst of pastoral transitions. There are fewer to report since last Assembly.

- Anita Amstutz ended her time of providing pastoral leadership for the Alamosa Fellowship in August of 2018.
- Barry presided at the service of ordination for Erica Lea-Simka at Albuquerque Mennonite Church on June 8, 2019.
- Charlene presided at the service of ordination for Jordan Farrell at Beth-El Mennonite Church on November 18, 2018.
- Cole Chandler ended his service as pastor at Beloved Community in Englewood, CO. Cole continues to serve as Co-Director of Colorado Village Collaborative.
- Charlene presided at the service of ordination for Randy Spaulding at Boulder Mennonite Church on February 17, 2019.
- Merv Birky ended his Interim Pastor position at Emmanuel Mennonite Church in La Junta, CO in January of 2019. This congregation continues to seek a part-time pastor to live in and serve this community. In the meantime, a variety of individuals are offering their preaching and time to the congregation. there.
- First Mennonite Church (Denver) is preparing for the congregation to meet a candidate for a second member of their pastoral team.
- Glennon Heights welcomed Ryan Koch as pastor in September of 2018.
- Merv presided at the service of ordination for Amy Zimbleman at Mountain Community Mennonite Church on January 27, 2019.

Beloved Community, Littleton, CO and Sojourn (Ft Collins and Greeley) continue establishing their roots as church plant communities.

III. Supporting Passion Ministries:

Barry continues to support passion ministries. The SEED group actively encourages new ideas and initiatives and processes applications for grant funding within the conference. On the heels of a well-attended and led immigration round table in September 2018, Barry and a team are planning a creation care event, "Walking the Watershed Way: Going Deeper Into Creation Care", in Alamosa, CO in September. This event brings together the many diverse expressions of work for creation care in the conference for dialogue and networking. These are some of many ministries reflected in congregations in the conference. In addition, RAWTools, TiLT, Casa de Paz, and Colorado Village Collaborative continue relating with the conference and move forward with vision and passion. Barry convenes a monthly Zoom Directors Forum involving the directors of the passion ministry organizations.

IV. Supporting Credentialed Persons:

A major part of our role is to provide support not only for pastors, but for all credentialed leaders.

Charlene continues to meet regularly with those in the northern part of the conference in the DAMM group, and Merv meets regularly with those in the southern part of the conference in the SECOMP group. Barry meets regularly with the SEED group as well as those serving in director roles in conference agencies and in the passion ministries. We all meet individually as appropriate with those leaders. We also seek to provide resources for congregations to better support pastors, as well as church leadership and congregational processes (i.e. governance adjustments, guidance for

congregation / pastor reviews, search committee work, etc.). In November 2018 we hosted an annual weekend retreat at Rocky Mountain Mennonite Camp, extending the invitation to any credentialed minister and their family within MSMC.

A primary role of the CMT is to maintain credentials of persons in our conference. With active pastors, chaplains, persons licensed for specific ministry, and retired persons, we maintain 75 credentials. The Ministerial Council is also involved, and in particular takes the lead in considering whether to grant a new credential. The MC report identifies the credentials granted this year.

Continuing our conference commitment and the denomination's urge to support healthy congregations and ministers, the CMT and LB hired two trainer consultants to develop a comprehensive plan for sustained training around healthy boundaries and overall healthy congregations. That plan will be reviewed by CMT and the LB in the next couple months, with potential adjustments to the plan. Then will begin an 18-month experiment implementing the plan to make any further needed adjustments before this plan is fully launched. Our conference commitment for all MSMC credentialed ministers HBT expectations was outlined in our 2018 CMT Assembly report. We direct congregations and individuals to the conference web page under Resources, including a tab with information on how to report allegations of misconduct. Review this page periodically as information is added or adjusted. There are various focused trainings congregations and/or leaders can utilize to nurture and strengthen cultures of health in how congregation's function and relate in their communal life together.

V. Helping Plan Major Events:

CMT is involved in planning and carrying out major conference events. Zing! reports describe them: Annual Assembly, Faith and Life Forums, licensing and ordination services, minister retreats, round tables, to name a few.

VI. Relating to MC USA

The CMT relates directly to MC USA in a number of ways. Credentials are held by conferences, and ordination credentials are transferred between conferences. While Barry serves as the main connection, all of the CMT relates to the MC USA denomination national staff. Usually Merv and Charlene attend the Conference Ministers' gathering once a year. Usually Barry, along with Ken and another conference leader, attend the Constituency Leaders' Council meetings twice per year. This summer Charlene and Ken served as MSMC delegates at MennoCon19 in Kansas City. Barry and Merv also attended parts of the convention.

DIALOGUE RESOURCE TEAM REPORT

The Dialogue Resource Team (DRT) currently has five active members from around the Conference: Alice M. Price (Anabaptist Fellowship of Alamosa), Duncan Smith (Glennon Heights), Jeff Newcomer Miller (Albuquerque), Jill Schmidt (First Mennonite), and Mary E. Gardner (Mountain Community). Previous team members, Barry Bartel and Charlene Epp, now serve on the Conference Minister team, providing a strong link between the history and resources of the DRT and our Conference leadership. This positions the DRT to be a ready resource to the work of the Conference and conference-wide events. And through Conference Minister referrals, the DRT is also able to respond to local congregational needs related to processing or gaining education and capacity around the dynamics of change and conflict. Information related to the full range of DRT services, as well as referral protocols, are available on the DRT page of the Conference website.

In addition to consulting and dialogue-based work in a few Conference congregations in the past year or two, this has been a useful period for reviewing the DRT's mandate, practices and operational documents and updating the Conference website accordingly. During this time, the DRT has also helped to facilitate Conference meetings, as requested, and has continued to provide a bi-monthly "With Care" column in ZING! Conversations are underway with Conference leadership about collaborating on a capacity-building event for congregational leaders on best practices for designing healthy and effective dialogue-based decision-making and problem-solving processes. Stay tuned!!
- Alice M. Price for the DRT team

MINISTERIAL COUNCIL REPORT

August 2018 – August 2019

Katie Cunningham and Shelva Leep, co-chairs.

It has been an exciting year for the Ministerial Council as we have interviewed five people for ordination. What a joy to attend their ordination services! What a great group of young pastors we have in our conference!

Five newly ordained pastors:

- Jordan Farrell, Beth-El Mennonite Church, Colorado Springs, CO
- Zach Martinez, Sojourn Mennonite Church, Ft. Collins, CO and Greeley, CO
- Amy Zimbelman, Mountain Community Church, Palmer Lake, CO
- Randy Spaulding, Boulder Mennonite Church, Boulder, CO
- Erica Lea Simka, Albuquerque Mennonite Church, Albuquerque, NM

We also welcomed three Mennonite pastors who **transferred** in from other conferences:

- Ryan Koch, Glennon Heights Mennonite Church, Lakewood, CO , from Western District Conference
- Fernando Perez Ventura and Rebeca Gonzales Torres, Beloved Community Mennonite Church, Centennial, CO, from Mexico City, Mexico

We began the new year with a day long retreat involving the Ministerial Council and Conference Ministers for a day of visioning and planning.

We have continued our practice of interviewing four times a year, generally around the time of other conference events, e.g. January, April, August and October.

We said goodbye to Duncan Smith and Dave Mourn who have served multiple terms and welcomed Debbie Miller from Glennon Heights Mennonite Church. With a team of three women, Steve Goering agreed to join our team until we could find a replacement for him in August 2019.

-Katie Cunningham for Ministerial Council

SEED REPORT

The members of the SEED committee are as follows: Matt Zimbleman; Rhoda Blough; Pam Duncan; Paul Johnson; Barry Bartel; Ken Gingerich; Jeni Umble; Steve Goering; and Ivanna Johnson-McMurry. At our last SEED meeting on the 9th of April Matt Zimbleman officially stepped down as chair of SEED, and Ivanna Johnson-McMurry of First Mennonite in Denver has taken his place. Jeni Umble agreed to be the secretary/note taker. At our January 29 SEED meeting, Pastor Glenn Balzar of First Mennonite of Denver stepped away from SEED, after serving on the SEED committee since its inception, he decided that it was time to rotate new blood in so creativity can be cultivated and continue. At this time there is a vacancy on the SEED committee and encourage all interested parties to apply.

For this fiscal year, we have funded two grant proposals; we funded \$2,500 for Albuquerque Mennonite Church to hire a social worker to help with the homeless. We also funded \$2,000 for Alive with Grace to host Bryan Moyer Suderman for a concert and teaching. Grant applications will be considered in SEED's quarterly meetings, and decided on, in person during meetings. Grants can be for congregational use or for a specific ministry, and the grants must show significant congregational buy-in, such as a financial match and or leadership support. Grant seekers can develop a SEED sponsor, or one can be suggested for them. There is approximately \$6,300 remaining in the 2019 SEED budget, and we encourage all who may be interested to please apply.

- Ivanna Johnson-McMurry for the SEED Committee

LEADERSHIP DISCERNMENT

Leadership Discernment has the task of identifying and calling people to fill conference leadership roles. This is done informally as we learn about people with unique callings and giftedness in our midst and then engaging in a more formal discernment process. We are primarily responsible for calling leadership board members, committee chairs and ministerial council members.

Mary Gardner has stepped into the leadership/convener role. Other members are Barry Bartel, Conference Minister Team representative, along with Ken Gingerich, moderator. The at-large position remains unfilled.

Positions that have recently been confirmed by the Leadership Board are:

Mary Gardner, (Mountain Community) Leadership Discernment

Zach Martinez, (Sojourn) appointed to complete Katie Cunningham's term on the Leadership Board (A future/regular term nomination would be brought to delegates for affirmation)

Katie Cunningham is moving from the Leadership Board to focus on the Ministerial Council

Positions that remain open:

Ministerial Council* to replace Steve Goering (Sojourn)

Ministerial Council* to replace Shelva Leep (First Mennonite)

Moderator-elect* (current moderator's second term concludes at the end of 20/20.)

Assembly Planning Coordinator to replace Marc Yoder* (Alive with Grace)

Prayer Coordinator (a volunteer staff position)

Leadership Discernment Committee at large member

*Require delegate affirmation

FINANCE / DEVELOPMENT

The Finance/Development committee met to work on the 2020 budget, in Colo. Springs in mid-June. Members present were Jerry Martin (Beth El), Pam Duncan (Sojourn), Rita Balzer (Conference Treasurer) and Ken Gingerich (Albuquerque) (moderator). Dennis LeFevre (Everence/Beth El), and Eldon Mast (Boulder), Barry Bartel (Glennon Heights) representing the Conference Minister Team could not be there. Tim Yoder (Alamosa), survived a serious motorcycle accident en-route and we are very thankful he is recovering in a good way... but ongoing prayers and support are appreciated.

The 2020 budget proposal is included in the delegate packet. Rita Balzer will walk us through the proposal at the delegate session.

In the past year

- Following the sale of the former Rocky Ford Mennonite church building we received a \$15,000 gift which was added to the Church Development Fund.

- In December we were able to sell the former Pueblo Mennonite Church parsonage for \$92,000. This was an “as is” sale. Jerry Martin and Dennis LeFevre helped advise/guide Ken Gingerich through the paperwork, etc.

We are opting to use some of the proceeds as back-up for designated funds that have created a \$45,000 obligation within our ongoing budget. \$15,000 was placed into the checking account to compensate earlier Pueblo church building expenses that were paid out of the general fund. The remainder of the funds are currently in an accessible Certificate of Deposit account.

- Pam Duncan is in the process of writing a grant for the intercultural work/project that Fernando Ventura and Rebeca González are leading. Other possibilities include grants for the “Healthy Congregations” project, an environmental/creation care project, etc. In the past year, we received underwriting funds from MCC for the Immigration Roundtable.

The committee reflected on long-term trends—some diminishing congregational capacity and investment uncertainty. We hope to spend time in the next year exploring ways of leveraging and/or increasing our asset base so that the Conference structure can be experienced as more of a resource for the future church than an obligation.

RAWtools

Over the last year, RAWtool has had the privilege to work on several new projects. In 2018 we partnered with Mennonite Central committee to create the *Loaded Conversation* dialogue resource (free download from MCC). With input from over 100 responses across the Anabaptist spectrum, we created faith based guide to having conversations around gun violence.

RAWtools Executive Director Mike Martin co-wrote with Shane Claiborne, *Beating Guns: Hope for People Who Are Weary of Violence*. They went on a 35 city tour during Lent inviting communities to support the local efforts to ending gun violence in their communities. As part of this tour, RAWtools expanded its Disarming Network across the United States to help facilitate individual gun donors turn their firearms into garden tools. Boulder Mennonite’s parking lot hosted a gun donor and a RAWtools volunteer helped disable a firearm this past summer. RAWtools often partners with Mennonite churches across the country to help with this process. For more information and to support our work, visit rawtools.org.

- Mike Martin, Executive Director, RAWtools, Inc.

TiLT

Instead of a full report crammed into a page, it seems best to provide a snapshot. This summer, TiLT curated our first *Watershed Way Summer Institute*: Eight weeks of place-based events & activities to help us walk an earth-honoring, people-dignifying, despair-erasing, Jesus-following Way of life. Our Motto: *Do unto those downstream as you would have those upstream do unto you*. Our schedule included:

Table Talks @ TiLT most Mondays over lunch. Engage in curated conversations and deep discussion. We'll dig into short readings—Inspirational, soulful, mind-expanding—from folks like Gandhi, Joanna Macy, Wendell Berry, MLK and other sacred activists and wisdom teachers.

Food Labs most Wednesday afternoons: What amazing dishes can Taosenos create with local food? What ingredients have you always wanted to try but never had the opportunity? The land is the limit! Join with other out-of-the-box experimenters to try things both traditional and brand new! We'll use what we grow and gather to make granolas, smoothies, crackers, breads, casseroles, smoothies, soups, and salads. In addition to our regular oven we'll try solar cooking, using our outdoor adobe horno, drying, canning, and fermenting.

Unleashing Scripture most Wednesday mornings, including breakfast: Much of ancient scripture is not only transformative but troublemaking—far more wild, subversive, rooted and revolutionary than the limp, domesticated otherworldly versions we've been given by today's empire-based religion and comfort-addicted society.

Taos in Transition: Occasional Front-line Updates for Action & Empowerment: How are we of Taos RIGHT NOW protecting our precious water, building local food webs, transitioning to clean energy, reducing our waste stream, and resisting the nuclear economy? How is Taos transitioning RIGHT NOW to become the County we want to see in the world?

Walking the Watershed Way most Thursday evenings including dinner: A covenanted 8-week small group for those who want to wade deeper together into the Watershed Way, a social-spiritual order emerging here in Taos. This is a support group for sacred activists, those who are actively trying to walk a place-based, earth-honoring, spirit-following, people-dignifying, despair-erasing empire-resisting Way of life.

Labor on the Land at RYNO's in Questa most Friday afternoons: Multicultural farming and sustainable construction activities at the property of Daniel "Ryno" Herrera. Whether you're an ex-con, an ex-addict, or just hungry for a community that cares, we work *conjuntos* as *una familia* on a neglected site with an old acequia, rundown buildings and two neglected giant apple trees to help build the world we want to see. Find yourself healing as you help to heal the land and heal our divisions, working together in common cause.

Earth Sabbath in Lama most Friday evenings.: Turn off your tech for a night and join us at Lama Foundation for dinner and Shabbat, then walk in gathering darkness to camp out overnight in the forest. Wake up Saturday surrounded by sacredness, silence and wild beauty.

-Todd Wynward, Exec Director, TiLT

MOUNTAIN STATES MENNONITE CONFERENCE
2020 WORKING BUDGET

	2016	2017	2018	2019	2019	2020
	Actuals	Actuals	Actuals	Acutals as of	Budget	PROPOSED
INCOME				6/30/2019		
Churches & Emerging Groups						
Albuquerque Mennonite	8055.52	8570.93	9298.02	1887.44	8250.00	9500.00
Alive With Grace Fellowship	200.00	1200.00	1200.00	600.00	1200.00	1200.00
Anabaptist Fellowship Alamosa	1000.00	1000.00	1000.00	1000.00	1000.00	1000.00
Beloved Community	250.00	0.00	0.00	0.00	500.00	500.00
Beth El Mennonite	14500.00	14500.00	14500.00	3625.00	15000.00	14500.00
Boulder Mennonite	2500.00	7500.00	6000.00	2500.00	5000.00	6000.00
Carlsbad Mennonite	0.00	1050.00	0.00	0.00	1000.00	500.00
East Holbrook Mennonite	1300.00	200.00	0.00	0.00	1000.00	500.00
Emmanuel Mennonite	2433.36	4666.64	5000.00	4000.00	3500.00	5000.00
First Mennonite Denver	25500.00	26500.00	26499.96	14250.00	26500.00	26500.00
Ft Collins Mennonite	0.00	0.00	350.00	0.00	250.00	350.00
Glennon Heights Mennonite	10500.00	10500.00	9625.00	5250.00	10500.00	10500.00
Glenwood (Defiance) Mennonite	0.00	500.00	750.00	0.00	1000.00	500.00
Hmong Mennonite	400.00	400.00	400.00	0.00	400.00	400.00
Living Light of Peace	1700.00	300.00	1600.00	600.00	1000.00	1500.00
Mtn Community Mennonite	3500.00	3300.00	3500.00	1750.00	3500.00	3500.00
Peace Mennonite	3000.00	3000.00	0.00	0.00	0.00	0.00
Rocky Ford Mennonite	2000.00	1000.00	0.00	0.00	0.00	0.00
Sojourn Mennonite (Ft Collins)	200.00	458.00	750.00	0.00	500.00	500.00
Total Church Income	77038.88	84645.57	80472.98	35462.44	80100.00	82450.00
Investment Contributions						
Endowment Earnings	16145.92	13332.31	12985.20	6591.06	12000.00	12000.00
Interest Earnings - Other	9.94	13.79	32.45	57.04	15.00	15.00
Operating Reserve Earnings	1456.96	1975.39	577.79	27.16	500.00	500.00
Total Investment Contributions	17612.82	15321.49	13595.44	6675.26	12515.00	12515.00
Other Revenue						
Alamosa Partnership		1700.00	750.00	0.00		
Annual Assembly	4917.75	15867.00	10160.71	0.00	10000.00	10000.00
Designated TWIMC, ASC, Other	15887.92	5426.00	9558.37	15968.00		
Development Fund Transfer (25%)	9576.94	7003.33	5437.45	7618.50	3900.00	5800.00
Other Contributions	16950.79	15245.62	10186.45	5879.10	12000.00	12827.00

Pueblo Properties	13500.00	13500.00	10949.52	2700.00	13500.00	5400.00
Dialogue Resource Team				0.00	1000.00	1000.00
Ministerial Council				0.00	1000.00	1000.00
Healthy Boundary Training						2000.00
SEED Program Transfer		5260.00				
Reserves Transfer	82000.00	40000.00	12000.00		15000.00	15000.00
Grants						5000.00
Total Other Revenue	142833.40	104001.95	59042.50	32165.60	56400.00	58027.00
TOTAL INCOME	237485.10	203969.01	153110.92	74303.30	149015.00	152992.00
EXPENSES						
Conference Minister /Transitional						
Medical Ins Allowance	11762.64	2224.98	8899.92	4582.44	9167.00	9440.00
Pension	5755.28	1265.85	5063.40	2172.95	4176.00	5372.00
Salary and Housing Allowance	71941.60	14461.00	51761.60	26076.54	52200.00	53718.00
FICA		520.73	1480.22	787.99	1300.00	1321.00
Conference Ministry Expenses (office)	1778.45	30.34	64.67	58.01	250.00	250.00
Continuing Education	450.00		0.00	0.00	450.00	450.00
Mobile Phone/Tech Allow	1260.00	403.65	1614.60	807.30	1615.00	1663.00
Travel & Auto	7880.66	2489.12	12037.78	4794.49	10757.00	12000.00
Total Conference Minister	100828.63	21395.67	80922.19	39279.72	79915.00	84214.00
Assoc/Acting Conference Minister (ACM)						
Medical Ins Allowance	5753.06	11762.72				
Mobile Phone/Tech Allow	813.75	840.00				
Pension	3205.86	5752.80				
Salary and Housing Allowance	41341.23	71910.08				
Continuing Education	250.00					
Assoc. Conf. Ministry Expenses	84.51	1463.03				
ACM Travel & Auto	7991.39	6257.52				
Total ACM	59439.80	97986.15				
Conference Staff						
Administrator Salary	5709.74	5090.80	6618.15	3373.78	5500.00	6875.00
Treasurer Salary	3244.38	4089.68	3803.84	1734.99	3600.00	3600.00
Administrator FICA	436.79	389.48	531.54	271.86	425.00	526.00

Treasurer FICA	248.19	312.83	313.95	146.50	275.00	283.00
Tech Allowance			630.00	360.00		744.00
Total Conference Staff	9639.10	9882.79	11897.48	5887.13	9800.00	12028.00
Office/Capital Expenses						
Liability Insurance/Workers Comp	3082.00	2931.00	4064.00	4122.00	3500.00	4400.00
Office Supplies	3058.93	3873.55	3350.45	1611.97	3000.00	3500.00
Pueblo Properties	7902.20	8112.34	9681.97	6191.20	8250.00	5000.00
Total Office/Capital	14043.13	14916.89	17096.42	11925.17	14750.00	12900.00
Conference Gatherings						
Annual Assembly	4109.17	13717.44	11990.74	1000.00	8000.00	8000.00
MCUSA Events (non staff)	2465.91	5232.45				
Faith and Life Forum	2129.62	1655.54	1602.05	2104.52	1500.00	2000.00
MSMC travel	2063.86	4127.02				
Travel			6806.84	2934.72	6750.00	6750.00
Healthy Boundary Training			5342.49			
Total Conference Gatherings	10768.56	24732.45	25742.12	6039.24	16250.00	16750.00
Supporting Our Mission						
Alamosa Partnership		2153.00	1614.75	0.00		
Conference Development	950.00	1000.00		1000.00		
DRT				0.00	1000.00	1000.00
Mini Coun				44.69	1000.00	1000.00
Healthy Boundary Training						2000.00
Designated TWIMC, ASC, Other	13757.93	5270.00	1299.96			
TWIMC F&R Project			8258.41	16082.85		
MCUSA Support	5500.00	5500.00	5500.00	2750.00	5500.00	5500.00
Rocky Mtn Menno Camp	4800.00	4800.00	4800.00	2400.00	4800.00	4800.00
The Corinthian Plan	2638.88	3360.96	253.00	138.00	3500.00	300.00
Youth/Family Ministries				0.00	1000.00	1000.00
SEED projects	14933.15	20260.07	10000.00	5130.00	11500.00	11500.00
Grants						
Total Supporting our Mission	42579.96	42344.03	31726.12	27545.54	28300.00	27100.00
TOTAL EXPENSE	<u>237299.18</u>	<u>211257.98</u>	<u>167384.33</u>	<u>90676.80</u>	<u>149015.00</u>	<u>152992.00</u>
NET INCOME	185.92	-7288.97	-14273.41	-16373.50	0.00	0.00

Mountain States Mennonite Conference
Balance Sheet
As of June 30, 2019

	Jun 30, 19
ASSETS	
Current Assets	
Checking/Savings	
Checking - Everence FCU	7,631.50
Money Market Acct. EFCU	
Church Development	22,948.09
TWIMC/SEED FUNDS	16,453.75
Total Money Market Acct. EFCU	39,401.84
Savings, Everence FCU	29,309.49
Total Checking/Savings	76,342.83
Other Current Assets	
Endowment Fund Acct - MMA	319,531.01
Operating Reserves Acct - MMA	1,699.22
Total Other Current Assets	321,230.23
Total Current Assets	397,573.06
Fixed Assets	
Pueblo Properties	269,540.31
Total Fixed Assets	269,540.31
TOTAL ASSETS	667,113.37
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	150.48
Retirement - Employee Contribut	247.22
Total Other Current Liabilities	397.70
Total Current Liabilities	397.70
Total Liabilities	397.70
Equity	
APPROPRIATED BALANCES, EQUITY	
Church Development	22,948.09
The World Is My Community Fund	16,453.75
Total APPROPRIATED BALANCES, EQUITY	39,401.84
MSMC - Endowment Fund	319,531.01
Pueblo Properties, 2	269,540.31
Unrestricted Fund Balance	54,616.01
Net Income	-16,373.50
Total Equity	666,715.67
TOTAL LIABILITIES & EQUITY	667,113.37